

PSHE and RSHE Policy



Intent:

At Badbury Park Primary School, it is important to us that children can achieve their greatest potential while also helping children to lead confident, healthy, independent lives and become informed, active and responsible citizens, regardless of their starting points in life. In order to do this, we have chosen to use the PSHE associations thematic approach to build our long term whole school overview. This covers all three core themes (Health and Wellbeing; Relationships; and Living in the Wider World) over the school year, with three topics per half term. As we know that PSHE is always at the heart of everything we do it is important to us to use a thematic approach that can allow all children across all year groups to work on similar themes at the same time. This learning can then also feed into all lessons, our whole school assemblies, recognition certificates, class circle times, lunchtime support and parent workshops. It also ensures that all staff are able to promote our focus PSHE learning and values to all children whenever they are interacting with them, whether this be in class, on the playground at lunchtime, moving around the school during the day or in afterschool club. The PSHE association thematic approach ensures that as school we cover all statutory learning set out in the national curriculum but with freedom to find the resources and activities that will best support the needs of our children and school ethos. We will use the Twinkl PSHE scheme and PSHE Association resources bank to build our individual lessons.

Implementation:

Personal, Social, Health Education (PSHE) and Relationship and Health Education (RHSE) will be taught across the school year through the thematic approach from the PSHE Association and the Science curriculum. This has been grouped into the themes of Relationships, Health and Wellbeing and Living in the Wider World. It is taught by class teachers or a HLTA. The sessions and will be taught using a range of teaching methods including philosophical questioning, debate, circle times, outdoor learning, use of ICT, discussions, looking at case studies, drama and role-play. The whole school long term plan can be seen on the school website.

Work, discussions and learning will be recorded in a class floor book which will be available for children to access and revisit when needed.

RHSE is usually delivered in mixed gender groups, however, there may be occasions where single gender groups are more appropriate and relevant. On these occasions, parents will be communicated with and made aware.

Impact:

Assessments of children's PSHE knowledge and understanding will be monitored throughout the year and be formally assessed at each data point. Teachers will also ensure that they are teaching reflects the needs of the class and build this into their PSHE lessons and daily circle times. This will be evident in the class floor books. The assessments and/or evaluations of the units will inform us of children's next steps and support us in refining and developing our social and emotional interventions.

PSHE Scheme of Work

At Badbury Park we allocate 1 hour to PSHE each week in order to teach the PSHE knowledge and skills in a developmental and age-appropriate way. The themes of these lessons are referred to often throughout each school day and link back to our 4 B's.

These explicit lessons are reinforced and enhanced in many ways: Assemblies and collective worship, daily circle times, praise and reward system in the form of green recognition stars in each classroom and recognition assembly with certificates to take home, Learning Charter, through relationships child to child, adult to child and adult to adult across the school. We aim to 'live' what is learnt and apply it to everyday situations in the school community.

We use a whole school thematic approach to teaching PSHE to ensure that it is at the heart of everything we do and can also be focused on in our whole school assemblies.

Autumn Relationships – BE KIND & CURIOUS	Spring Living in the Wider World BE CURIOUS & ADVENTUROUS	Summer Health and Wellbeing BE CURIOUS and KIND
Families andFriendshipsSafe RelationshipsRespecting ourselvesand others	- Belonging to a community - Media literacy and digital resilience - Money and work	- Physical health and Mental Wellbeing - Growing and Changing - Keeping Safe

Relationships Education

At Badbury Park we focus on the building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults both in person and online.

This starts with pupils being taught about what a relationship is, what friendship is, what family means and who the people are who can support them. Children are taught and supported to take turns, how to treat each other with kindness, consideration and respect, the importance of honesty and truthfulness, permission seeking and giving, and the concept of personal privacy such as establishing personal space and boundaries, showing respect and understanding the differences between appropriate and inappropriate or unsafe physical, and other, contact.

Teachers at Badbury Park have a good understanding of the pupils in their classes and when learning about families they ensure that learning reflects the needs of the class and that they have a good understanding of families they may meet in the future in a sensitive and respectful way.

Relationships Education also creates an opportunity to enable pupils to be taught about positive emotional and mental wellbeing, including how friendships can support mental wellbeing. Through Relationships Education (RSE), we teach pupils the knowledge they need to recognise and to report abuse, including emotional, physical and sexual abuse. We teach this by focusing on boundaries and privacy, ensuring that our pupils understand that they have rights over their own bodies and what to do if they ever feel unsafe or suspect that something is wrong in the interactions they have had. This should also include understanding boundaries in friendships with peers and also in families and with others, in all contexts, including online. Pupils should know how to report concerns and seek advice when they suspect or know that something is wrong. Ensuring that children understand this and know that they can talk to us in a safe environment also supports us in safeguarding all children in our care.

As defined by the DFE, our PSHE and Relationships scheme of work ensures that by the end of primary school, our children will learn the following:

Families and people	Our children will learn the following : Pupils should know
who care for me	 that families are important for children growing up because they can give love, security and stability. the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives. that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care. that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up. that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong. how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed
Caring Friendships	Pupils should know • how important friendships are in making us feel happy and secure, and how people choose and make friends. • the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties. • that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded. • that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right. • how to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed
Respectful relationships	Pupils should know • the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs. • practical steps they can take in a range of different contexts to improve or support respectful relationships. • the conventions of courtesy and manners. • the importance of self-respect and how this links to their own happiness. • that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority. • about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help. • what a stereotype is, and how stereotypes can be unfair, negative or destructive. • the importance of permission-seeking and giving in relationships with friends, peers and adults.
Online relationships	Pupils should know • that people sometimes behave differently online, including by pretending to be someone they are not. • that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous. • the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them. • how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met. • how information and data is shared and used online
Being Safe	Pupils should know • what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context). • about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe. • that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact. • how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know. • how to recognise and report feelings of being unsafe or feeling bad about any adult. • how to ask for advice or help for themselves or others, and to keep trying until they are heard. • how to report concerns or abuse, and the vocabulary and confidence needed to do so. • where to get advice e.g. family, school and/or other sources

Health Education

Health Education at Badbury Park covers Mental wellbeing, Internet safety and harms, Physical health and fitness, Healthy eating, Drugs, alcohol and tobacco, Health and prevention, Basic First Aid and Changing adolescent body.

It is important to explain that whilst the Health and Wellbeing units in the summer term cover most of the statutory Health Education, some of the outcomes are taught elsewhere and throughout the e.g. emotional and mental health is nurtured every day during daily circle times, social skills are grown every lesson through speaking and listening activities and respect is enhanced through our school ethos and 4 B's.

Also, teaching children about puberty is now a statutory requirement which sits within the Health Education part of the DfE guidance within the 'Changing adolescent body' strand, and this is taught as part of growing and changing in the summer term.

Sex Education

Year 1

Theme - Relationships

The DfE Guidance recommends that all primary schools 'have a sex education programme tailored to the age and the physical and emotional maturity of the pupils. Although Sex Education is not compulsory in primary schools, at Badbury park, we believe children should understand the facts about human reproduction before they leave primary school so we equip pupils with the knowledge that will enable them to make informed decisions about their wellbeing, health and relationships in an age appropriate, safe and controlled environment.

Each year we will review the needs of our pupils to ensure that what is being taught is appropriate for the physical and emotional maturity of our children in each year group and individual classes. The national curriculum for science also includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age (including puberty) and reproduction in some plants and animals.

Autumn Term	 about situations when someone's body or feelings might be hurt and whom to go to for help about what it means to keep something private, including parts of the body that are private (no body parts named at this time) to identify different types of touch and how they make people feel (e.g. hugs, tickling, kisses and punches) how to respond if being touched makes them feel uncomfortable or unsafe when it is important to ask for permission to touch others how to ask for and give/not give permission
Summer Term	Science Curriculum - identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense
	 Theme – Health and Wellbeing (Growing and changing) about the human life cycle and how people grow from young to old how our needs and bodies change as we growup to use the correct names for the main parts of the body, excluding external genitalia; and that parts of bodies covered with underwear are private. to identify and name the main parts of the body including external genitalia (e.g. vulva, vagina, penis,
	testicles) • about change as people grow up, including new opportunities and responsibilities • preparing to move to a new class and setting goals for nextyear
Year 2 Autumn Term	Theme - Relationships • what to do and whom to tell if they see or experience hurtful behaviour, including online • about what bullying is and different types of bullying • how someone may feel if they are being bullied • about the difference between happy surprises and secrets that make them feel uncomfortable or worried, and how to get help • how to resist pressure to do something that feels uncomfortable or unsafe • how to ask for help if they feel unsafe or worried and what vocabulary to use
Summer Term	Science curriculum - notice that animals, including humans, have offspring which grow into adults
	Theme – Health and Wellbeing (growing and changing) • Recap body part names – including reproductive organs • Growing and changing from young to old • How our bodies and needs change as we grow older – shape, size, height, facial hair
Year 3 Autumn Term	Theme - Relationships • to recognise and respect that there are different types of families, including single parents, same-sex parents, step-parents, blended families, foster and adoptive parents • that being part of a family provides support, stability and love • about the positive aspects of being part of a family, such as spending time together and caring for each other • about the different ways that people can care for each other e.g. giving encouragement or support in times of difficulty • to identify if/when something in a family might make someone upset or worried • what to do and whom to tell if family relationships are making them feel unhappy or unsafe
Summer Term	Theme - Health and Wellbeing (Growing and changing) Internal body parts – including reproductive organs How boys and girls bodies need to change so that when they grow up their bodies can make babies How a baby grows in the uterus
Year 4 Summer Term	Theme – Relationships to differentiate between playful teasing, hurtful behaviour and bullying, including online how to respond if they witness or experience hurtful behaviour or bullying, including online recognise the difference between 'playful dares' and dares which put someone under pressure, at risk, or make them feel uncomfortable how to manage pressures associated with dares

when it is right to keep or break a confidence or share a secret how to recognise risks online such as harmful content or contact how people may behave differently online including pretending to be someone they are not how to report concerns and seek help if worried or uncomfortable about someone's behaviour, including online Theme - Health and Wellbeing (Growing and changing) • how to identify external genitalia and reproductive organs including egg and sperm joining to make a baby about the physical and emotional changes during puberty · key facts about the menstrual cycle and menstrual wellbeing, erections and wet dreams • strategies to manage the changes during puberty including menstruation • the importance of personal hygiene routines during puberty including washing regularly and using deodorant · how to discuss the challenges of puberty with a trusted adult · how to get information, help and advice about puberty Theme - Relationships Year 5 • to identify what physical touch is acceptable, unacceptable, wanted or unwanted in different situations Autumn Term · how to ask for, give and not give permission for physical contact • how it feels in a person's mind and body when they are uncomfortable • that it is never someone's fault if they have experienced unacceptable contact • how to respond to unwanted or unacceptable physical contact • that no one should ask them to keep a secret that makes them feel uncomfortable or try to persuade them to keep a secret they are worried about · whom to tell if they are concerned about unwanted physical contact Science curriculum - describe the life process of reproduction in some plants and animals Summer Term Theme - Health and Wellbeing (Growing and changing) · How boys and girls bodies change during puberty and how to look after ourselves physically and mentally Period products Emotions · Responsibility of growing up and becoming a teenager including consent • that female genital mutilation (FGM) is against British law1 · what to do and whom to tell if they think they or someone they know might be at risk of FGM Theme - Relationships Year 6 to compare the features of a healthy and unhealthy friendship **Summer Term** about the shared responsibility if someone is put under pressure to do something dangerous and something goes Growing and changing Human strategies to respond to pressure from friends including online reproduction and how to assess the risk of different online 'challenges' and 'dares' birth how to recognise and respond to pressure from others to do something unsafe or that makes them feel worried or how to get advice and report concerns about personal safety, including online what consent means and how to seek and give/not give permission in different situations Theme - Health and Wellbeing (Growing and changing) • How bodies have changed during pubery including masturbation and how to ask questions when we need help or How physical attraction changes a relationship • what sexual intercourse is, and how it can be one part of an intimate relationship between consenting adults • how pregnancy occurs i.e. when a sperm meets an egg and the fertilised egg settles into the lining of the womb that pregnancy can be prevented with contraception? • How a baby develops from conception, through the 9 months of pregnancy and how it is born · about the responsibilities of being a parent or carer and how having a baby changes someone's life

²Pupils are often aware that sexual intercourse does not always result in a baby and they may already be aware of or have heard about some common methods of contraception (e.g. condoms, the contraceptive pill or avoiding sexual intercourse). A basic understanding of contraception can be taught at primary level. This may include basic information about common forms of contraception (for example, condoms and the contraceptive pill) and how these can prevent a baby being made.

Parental right to withdraw their child from RSE:

At Badbury Park we are well aware that the primary role in the children's RSE lies with the parents and carers. We wish to build positive and supportive relationships with the parents and carers of our children through mutual understanding, trust and co-operation. We aim to do this by:

- Informing parents about the school's PSHE and RSE Policy and practice before the delivery of RSE lessons .
- Answering any questions parents may have regarding the PSHE and RSE schemes of work
- Take seriously and respond to any issues a parent may have linked to the delivery or content of the curriculum.
- Encourage parents to be involved in, and aware of, the teaching and learning taking place in PSHE and SRE lessons.

- Encourage parents to talk with their child's teacher about issues that have arisen at home linked to aspects within RSE.
- Parents are advised, via newsletters and online/e-safety meetings, of the importance of protecting their children when using new technologies out of school.

Parents do not have the right to withdraw their children from relationships and health education. This includes lessons on puberty, prejudice and discrimination, bullying, difference and diversity and different families. Parents have the right to withdraw their children from the non-statutory components of sex education within RSE which fall outside of the scope of the statutory science elements of the curriculum. Puberty is taught as a statutory requirement of Health Education and covered by our PSHE and RSE Programme in the summer term.

We conclude that sex education refers to Human Reproduction, and therefore inform parents of their right to request their child be withdrawn from the PSHE lessons that explicitly teach this in the summer term.

Parents who would like more information about the content of lessons or to discuss withdrawing their child from non statutory sex education objectives highlighted above taught in year 4 and 6 please email admin@badburypark.bluekitetrust.org to arrange a meeting.

Reception	Our bodies		
Reception	Pants are private		
Year 1	Recap pants are private		
i cai i	Introduce body part names – Vulva, vagina, Penis, Testicles		
Year 2	Recap body part names – Vulva, vagina, penis, testicles		
10012	Growing and changing from young to old		
	How our bodies and needs change as we grow older – shape,		
	size, height, facial hair		
Year 3	Internal body parts – including reproductive organs		
	How boys and girls bodies need to change so that when they grow		
	up their bodies can make babies		
	How a baby grows in the uterus		
Year 4	Recap internal and external body parts/organs and introduce egg		
	and sperm and how they join (internally) to make a baby		
	Puberty including periods, erections and wet dreams		
	How to ask questions when we need help or support		
Year 5	How boys and girls bodies change during puberty and how to look		
	after ourselves physically and mentally		
	Period products		
	Emotions		
	How to ask questions when we need help or support		
	Responsibility of growing up and becoming a teenager including		
Year 6	Consent How bodies have changed during puborty including masturbation		
rear o	How bodies have changed during puberty including masturbation and how to ask questions when we need help or support		
	How physical attraction changes a relationship.		
	How a baby develops from conception, through the 9 months of		
	pregnancy and how it is born including sexual intercourse		
	Contraception		
	Contracoption		

The school will inform parents of the content being taught and their right to withdraw by a letter sent in the term before delivery of any non-statutory content as listed in the table above.

Safeguarding / Confidentiality

Teachers are aware that effective PSHE and RSE which brings an understanding of what is and is not acceptable in a relationship, may lead to disclosure of a child protection issue and that it may be a very difficult and personal subject for some children. If a disclosure was to arise, staff will follow our safeguarding procedures as set out in our Safeguarding and Child Protection Policy.

Dealing with difficult topics / questions:

- Each year group will be taught appropriate to their age and their physical and emotional development stage.
- A safe, open and positive learning environment based on trusting relationships between all members of the class, adults and children alike, is vital and established before explicit PSHE and RSE learning takes place.
- Where teachers feel they are unable to answering sensitive or difficult questions they will seek advice and support to ensure that the question is answered appropriately to super the child. Sensitive and controversial issues are certain to arise in learning from real-life experience. Teachers will be prepared to handle personal issues arising from the work, to deal sensitively with and will follow up appropriately, disclosures made in a group or individual setting in line with the safeguarding and child protection policy.
- Teachers will take all reasonable, practical steps to ensure that, where political or controversial issues are brought to pupils' attention, they are offered a balanced presentation of opposing views. Teachers will adopt strategies that seek to avoid bias on their part and will teach pupils how to recognise bias and evaluate evidence. Teachers will seek to establish a classroom climate in which all pupils are free from any fear of expressing reasonable points of view that contradict those held either by their class teachers or their peers.

Equality

At Badbury Park, we take equality seriously and ensure equal opportunities for all children. Differentiation is necessary to ensure delivery of relevant learning experiences for the academically more able and Special Educational Needs. Within the planning of PSHE and RSE, consideration is taken for groupings, resources, other adults in the classroom, time taken for the task, type of task or activity. There is also an awareness of anything that might be deemed 'sensitive' to a particular child. In the case of that event, the child's parent or carer will be informed before the lesson or activity takes place.

We promote respect for all and value every individual child. We also respect the right of our children, their families and our staff, to hold beliefs, religious or otherwise, and understand that sometimes these may be in tension with our approach to some aspects of Relationships, Health and Sex Education. If parents have concerns or would like more information on the content of PSHE and RSE lessons please email admin@badburypark.bluekitetrust.org or speak to your child's teacher.

Policy Review

This policy is reviewed annually.

	Signed Headteacher	Signed Chair of Governors
Date of review:		
May 2024		
Date of next review:		
May 2025		